

# Lbo.Legal

## Introduction Dossier

2024





LBO Legal partners

**Víctor López**  
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We are a law firm that was born in Seville in 2012 under the brand LBO Abogados and whose bases are the resolute capacity, professional honesty and full availability to our portfolio of clients to whom we offer legal, tax, labor and personal data protection services.

We offer a service of the highest quality, preventive and always supported on the basis of honesty, maximum rigor and the professional qualifications of our team.

## Some of our clients

If there is one thing we are proud of, it is our client portfolio; made up of companies that are leaders in their respective sectors. This is a sample of some of the companies that we have the pleasure and responsibility of advising on their day-to-day business activities.

Feel free to ask for feedback from our firm.



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2

Why LBO  
Legal?

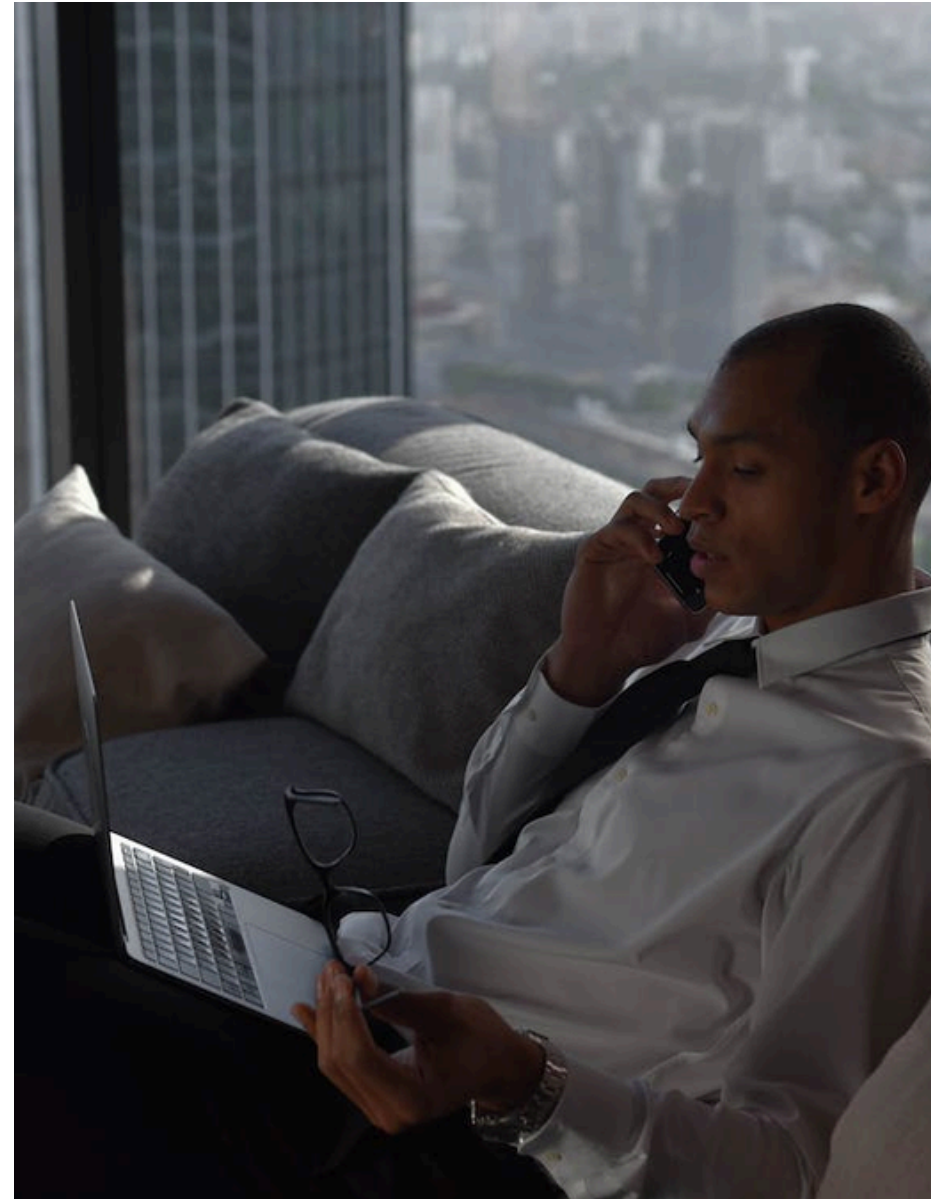


### We are agile

Better said: very agile. No more than 24 hours go by without us answering an email and/or returning a call. We travel anywhere in the world to represent and defend your interests and those of your company and we are permanently connected to provide you with a fast and effective service.

### We are accessible

From the beginning of our professional relationship you will have direct access at all times to the directors of our legal areas who are managing partners of the firm. We do not delegate professional advice to juniors.



### We are honest

It is the basis of our relationship and also of every decision made within our company. Honesty with our clients is the fundamental ingredient for a healthy, lasting and authentic relationship.

### We are available

We are always available to advise you and defend your interests. Twenty-four hours a day, seven days a week, three hundred and sixty-five days a year. We do not practice digital disconnection.



### We are realistic

We transfer the reality of the situations in the legal-mercantile environment to the solutions we propose and we offer real advice based on it. We do not tell you what you want to hear, we inform you of what the real situation is and what is the best option for your interests and those of your company.

### We are innovative

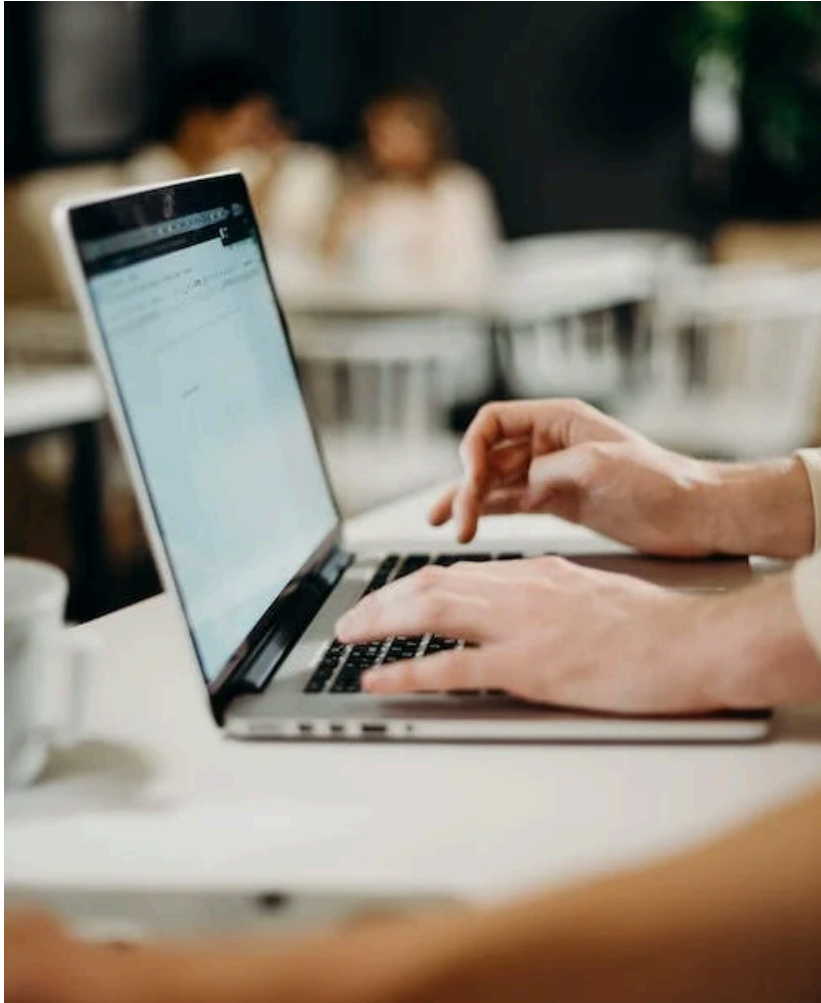
We were born in the digital era and that gives us a plus when advising you. We always try to be at the forefront in terms of training and digital solutions. This results in a relationship far from bureaucratic problems and endless processes.

### We are effective

The preparation and qualification of our team, together with the agile culture that we have installed in the DNA of our firm, gives us effectiveness when deploying our legal advice and tax, labor and accounting management.



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3

Areas of  
activity



## Mercantil & Venture Capital

Our main field of advisory services is commercial. Thus, we advise companies of all sizes and sectors, highlighting above the rest, those companies with a strong technological profile (startups). We also advise and represent investors in venture capital rounds and operations. Our lawyers have extensive experience in all stages of business development, including: creation of companies, corporate restructurings, mergers, acquisitions and all the satellite aspects that surround them. These are some of the services that the firm provides in the corporate legal field:

- **Incorporation of companies in Spain and other countries such as the United States, Ireland or the United Kingdom.**
- **Analysis of the legality in the different phases of the project (from seed stage to exit). Company Secretariat.**
- **National and international commercial contracts.**
- **Drafting and review of contracts of any kind.**
- **Follow-up of EU regulations and ECJ criteria.**





## Prosecutor

We advise private and public corporations in the tax sector. Large and medium-sized companies in different areas at national and international level. On an occasional and recurrent basis. Some services to be provided by the tax department of the firm would be, among others, the following:

- Legality analysis in the different phases of the project (from seed stage to exit).
- Binding consultations before the Directorate General of Taxes.
- Tax policy for companies and groups of companies.
- Tax audit and due diligence in negotiation processes and sale and purchase of companies.
- Analysis and development of tax feasibility reports.
- Tax and asset management and optimization.
- Follow-up of EU regulations and CJEU criteria.

## Laboral

Our team is fully qualified to assist in any situation arising in the labor area of a company. Thus, we offer companies a preventive and strategic advice in the management of labor relations with their employees in order to comply with labor law and social security regulations in force at all times.

- Assistance before Labor Authority Inspections.
- Defense and representation of the client in labor litigation.
- Geographic and functional mobility.
- International mobility and in Business Groups.
- Employment regulation files.
- Collective dismissal procedures, suspension of contracts and reduction of working hours.
- Follow-up of EU regulations and CJEU criteria.





## Procedural

Our litigation department offers legal assistance and representation in judicial proceedings, arbitration proceedings and other instruments in any field or instance. We specialize in all types of commercial, civil, tax, labor and public law matters.

- Representation and legal assistance in court.
- Actions for contractual and extracontractual liability.
- Corporate conflicts.
- Civil and commercial contracts.
- Execution processes.
- Representation and legal assistance in arbitration.
- Representation and legal assistance in mediation.

## IT

The technological environment is our natural habitat and we advise all types of corporations in it; providing the most innovative solutions from the legal-commercial point of view.

These are some of the services we offer, without being exhaustive:

- Development of legal reports on the state of technology.
- Trademarks, Names, Patents.
- Utility Models and Domain Names.
- Valuation of companies in the technological field.
- Technology transactions.
- Defense and reputation of the brand on the Internet (Brand Protection).
- Exercise of the Right to be Forgotten.
- Advice on crypto-assets.
- Development of legal elements in blockchain environments.





## Data Protection and Cybersecurity

The protection of personal data is meaningless in an environment without security, which is why we have developed a team composed of lawyers and engineers who propose global solutions from an organizational and technical point of view.

- Adequacy to current regulations on Data Protection.
- Assumption of the position of Data Protection Officer.
- Complete audits and issuance of binding reports.
- Assistance in Control Authority Inspections.
- Establishment of security measures and urgent actions in case of security breaches.
- Creation of technical and regulatory environments for disruptive technologies related to cryptoassets.

## Public Sector

Our firm has professionals of recognized prestige in the field of the Public Sector, having developed its activity in public administrations and commercial companies of the same; therefore we offer personalized assistance to public administrations at state, regional and local level, as well as to companies and autonomous organisms. These are some of the professional services we provide:

- **Consulting:** transparency and good governance, citizen participation, socioeconomic studies and restructuring, citizen portals.
- **HR:** Public Employment Offers, Job Listings, Social and Labor Audits, Labor Inspections, Disciplinary Proceedings.
- **Contracting:** Preparation of bidding documents, Bidding assistance, Regulatory support.
- **Public Finance:** Budgets, Economic and Treasury Plans, Service Cost Study, Accountability.



## Our All-In-One solution

In addition to the above services, we offer services related to comprehensive business consulting in the commercial field. Specifically, we have a pack called All-in-one which is the star of the firm and covers:

- **Commercial advice and legal representation.**
- **Tax advice and accounting management with tax filing.**
- **Complete labor management including payroll.**
- **Personal Data Protection with assumption of the figure of DPO.**
- **Brand Protection.**

With this 'All-in-one' solution we take care of all the legal, tax, labor and accounting aspects of your business entity so that it can develop its corporate purpose with maximum guarantees and in a secure environment. We create this pack of services tailored to your company according to its size, needs and volume. Our firm adapts to the needs of your business entity. Never the other way around. Contact us so that we can elaborate an optimal and customized action plan according to your case. We will be pleased to advise you.





4

We are turning  
10 years old



## We are turning 10 years old

LBO Legal (formerly LBO Abogados) was born in 2012 in Seville with the aim of filling a gap in the traditional legal practice that surrounded him; because although the capital of Seville was -and is- made up of a large number of firms of recognized professional experience, it lacked the digital and modern profile demanded by the new companies that were weaving the local and national scene.

Ten years later, LBO Legal advises a multitude of national and international companies led by entrepreneurs who demand agile, practical and very complete legal advice from the point of view of the areas of specialization they need in their day to day.

We have managed to put together a young but highly qualified team, and sufficiently diverse, from a professional point of view, capable of responding to any need that may arise within a company in its day-to-day legal transactions; whether such eventuality is of a commercial, tax, accounting, labor or personal data protection nature.

Our controlled size and nature also allows us to establish professional fees within a range that we always include within the logical limits and the strictest business ethics that we always respect with passion and conviction.

We hope to continue fulfilling the objective of advising companies and entrepreneurs with honesty, practicality, rigor and maximum professionalism; becoming a real partner of their day to day and providing value and genuine synergies born throughout our history.



**Victor López Jr.**  
Director of LBO Legal



'Quality means doing the right thing even when no one is watching.'

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